

## FULL COMPOSITE FRINGE BENEFIT RATES FY24

EMPLOYEE GROUP	State of New Jersey				Rutgers Only Components						Subtotal	FICA	Medicare	Total
	Pension	Health	S.U.I.	T.D.I.	U.S.L.	W/C	T/R	V/P	ABP Match	Carry Forward				
Non Fed Regular Salary Faculty & Staff	30.20%	32.30%	0.10%	0.21%	0.14%	0.20%	0.23%	0.32%	0.25%	0.00%	63.95%	6.20%	1.45%	<b>71.60%</b>
Non Fed Post-Doc Associates	30.20%	32.30%	0.00%	0.20%	0.00%	0.32%	0.38%	0.00%	0.00%	0.00%	63.40%	6.20%	1.45%	<b>71.05%</b>
Non Fed Grad / Teaching Assistants	0.00%	32.30%	0.00%	0.00%	0.00%	0.34%	0.00%	0.00%	0.00%	-0.01%	32.63%	0.00%	0.00%	<b>32.63%</b>
Non Fed House Staff	0.00%	32.30%	0.00%	0.19%	0.00%	0.34%	0.00%	0.00%	0.00%	0.00%	32.83%	6.20%	1.45%	<b>40.48%</b>
FED Regular Salary Faculty & Staff	10.93%	10.39%	0.10%	0.21%	0.12%	0.51%	0.46%	0.30%	0.46%	-0.01%	23.47%	6.20%	1.45%	<b>31.12%</b>
FED Post-Doc Associates	12.52%	13.39%	0.00%	0.20%	0.00%	0.44%	0.38%	0.00%	0.00%	0.00%	26.93%	6.20%	1.45%	<b>34.58%</b>
FED Grad / Teaching Assistants	0.00%	17.75%	0.00%	0.00%	0.00%	0.38%	0.00%	0.00%	0.00%	0.00%	18.13%	0.00%	0.00%	<b>18.13%</b>
FED House Staff	0.00%	17.20%	0.00%	0.18%	0.00%	0.38%	0.00%	0.00%	0.00%	0.00%	17.76%	6.20%	1.45%	<b>25.41%</b>