



May 31, 2022

Dear Rutgers Colleagues,

The delay in establishing the FY22 Fringe Benefit Rates has extended much further into the year than anticipated. The unprecedented delay is a result of the State of NJ not yet having had its rate approved by the U.S. Department of Health and Human Services – Cost Allocation Services (DHHS-CAS). The Rutgers rate, as you know, is a composite that is largely comprised of cost-drivers from State benefit programs, and thus we cannot implement FY22 rates until the State receives its approval from the federal agency.

The University Controller's Office is diligently following up with the State and will continue to do so until we receive notification of approval for the rates. Once notice has been received from the State, we will notify the Rutgers community. University Finance and Administration and Office for Research will work closely with university leaders regarding implementation, considering a simplified approach that mitigates the challenges created by this significant delay.

We understand the challenges this has created for our community. Your continued patience and cooperation are most appreciated.

J. Michael Gower  
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