Overview

The University expects all costs to be charged to the appropriate sponsored program when first incurred. However, circumstances exist where it may be necessary to transfer costs to another sponsored project after the initial charge has been posted to the university’s financial management system.

Principal Investigators (“PI”) and department personnel are responsible for managing and reconciling sponsored project ledgers no less than monthly and correcting errors promptly in accordance with Federal regulations, sponsor terms and conditions, and University policy. Transferred costs must meet the standards of allowability, allocability, reasonableness, and consistency as explained in Research Financial Services Procedure - Allowable Costs on Sponsored Projects. Cost transfers onto sponsored projects to resolve overspending or underspending are never allowed.

Requests for Advance accounts can be initiated by the PI or designated department personnel to avoid unnecessary cost transfers. For guidance for establishing advance accounts please see the Advance Accounts on Sponsored Programs policy.

1. Purpose

To establish requirements, in alignment with Federal cost principles (UG-Subpart E Cost Principles; 200.400), for processing cost transfers of direct costs to or from sponsored projects.

2. Who Must Comply

Department Personnel
Research Financial Services
Principal Investigators

3. Definitions

Cost Transfer: An after-the-fact reallocation of cost, either salary or non-salary, to or from a sponsored project after the expense was initially charged to another sponsored or non-sponsored project.

Effort Reporting: The process of certifying the percentage of compensation and time devoted to a sponsored project by a Principal Investigator, or Designee.
**Late Cost Transfer**: An after-the-fact reallocation of cost, either salary or non-salary, to or from a sponsored project more than 90 calendar days after the initial accounting date.

**Non-Salary Costs**: Non-salary costs include all expenses such as supplies, services, consultants, travel, or equipment.

**Salary Cost**: Payroll expense and fringe benefits (if applicable).
4. Procedures

In the event that a cost was allocated incorrectly, the cost transfer must be completed as soon as identified, but no later than 90 days after the initial accounting date or sponsor end date, whichever comes first. To be processed, the cost transfer must meet the criteria for timeliness and appropriateness.

A cost transfer may be allowed in the following instances:

- Correcting a clerical error
- Reallocating an expense where multiple projects benefited
- Reallocating service center charges
- Cost transfers to remove unallowable costs are always allowed and must be moved to a non-sponsored project.
  - Transferring pre-award costs from departmental or discretionary funds to a sponsored project. *
  - Late issuance of an award or agreement which caused a delay in award activation. *

*To avoid unnecessary cost transfers, an advance account is used to house appropriate project costs. At no time should sponsored projects be used to “park” expenses for future transfer.

Cost transfer requests shall be justified with a clear explanation of why the error occurred and why the expense is being transferred. Nonspecific or minimal explanations such as to “correct an error” or “transfer to correct project” are insufficient. Supporting documentation showing where the original expense was posted, and details of the expense shall be maintained by the department to be made available to Research Financial Services or auditors as requested.

A cost transfer is not allowed in the following instances:

- Utilizing unexpended funds on a sponsored project
- Resolving overspending by charging an unrelated sponsored project
- Circumventing award terms and conditions or cost principles
- Lack of timely account reconciliation
- Absences of the PI or department personnel
- Other reasons of convenience

Late Cost Transfers

The reallocation of an expense (salary or non-salary) to or from a sponsored project more than 90 calendar days after the initial accounting date is considered a late cost transfer. Late Cost Transfers that are incurred toward the end or after the sponsor end date create sponsor and auditor skepticism. There will be no late cost transfers on sponsored projects that have exceeded the sponsor end date. Exceptions would require an approval from the Departmental Chair/Dean and the Executive Director of Research Financial Services. Exceptions would include instances that impede on normal business operations or exceed the standard service thresholds of Central Administration.
Frequent, late or inadequately documented Late Cost Transfers raise questions about proper grant management and effective internal controls. Therefore, Late Cost Transfer requests shall include the Salary & Wage Redistribution & Justification ("SWRJ") Form, or the Late Cost Transfer Exception Request Form (LCTER). These forms must include supporting documentation and a clear explanation of how the error occurred, why the expense is being transferred, why the transfer is occurring more than 90 days after the initial accounting date, and what corrective action is being taken to eliminate the need for late cost transfers in the future.

Note that, justifications on late cost transfers are held to higher levels of scrutiny. Justifications describing the extenuating circumstances requiring a late cost transfer are required, or the cost transfer will be rejected.

**Effort Compensation Certification & Reporting Technology (ECCRT)**

For salary cost transfers that affect a closed certification period a re-certification of the ECCRT card will be required. Please refer to the effort reporting guidelines for further information.

### 5. Roles and Responsibilities

<table>
<thead>
<tr>
<th>Department Personnel</th>
<th>• Review and reconcile all project expenses, no less than monthly, and provide sound fiscal management</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>• Prepare and submit cost transfers, retain copies of all related supporting documentation</td>
</tr>
<tr>
<td></td>
<td>• Ensure that the costs transferred to a Sponsored project are allocable, allowable, and reasonable</td>
</tr>
<tr>
<td>Research Financial Services</td>
<td>• Review and approve late salary cost transfers</td>
</tr>
<tr>
<td>Principal Investigators</td>
<td>• Monitor project financials to ensure expenses comply with cost principles and to minimize the need for cost transfers</td>
</tr>
<tr>
<td></td>
<td>• Collaborate with department personnel on the timely submission of cost transfers</td>
</tr>
</tbody>
</table>

### 6. Resources

**Related Guidance**
- Allowable Costs on Sponsored Projects
- Effort Reporting on Sponsored Projects
- Advance Accounts on Sponsored Programs

**Forms**
- Institutional Prior Approval System Form ("IPAS")
- Late Cost Transfer Exception Request ("LCTER")
- Salary Journal Entry Form
- Non-Salary Journal Entry Form
- Salary & Wage Redistribution & Justification ("SWRJ")

**Federal Regulations**
- Uniform Guidance (UG) 200.400-405
Appendix I: Differences between Salary and Non-Salary Late Cost Transfers

<table>
<thead>
<tr>
<th>SALARY</th>
<th>NON-SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cost transfers submitted less than 90 days after the original GL posting date of the expense, units can process these transfers themselves if the account is in Commitment Accounting</td>
<td>For non-payroll cost transfers submitted less than 90 days after the original GL posting date of the expense, units can process these transfers themselves if the account is not expired</td>
</tr>
<tr>
<td>Cost transfers submitted less than 90 days after the original GL posting date of the expense contain Combo Codes and units cannot process ECI due to system limitations</td>
<td>Cost Transfers are generally submitted when the project is in a status of “expired” or “closed”</td>
</tr>
<tr>
<td>If the cost transfer is late or if the account is expired, complete a cost transfer online at: <a href="https://swrj.rutgers.edu">https://swrj.rutgers.edu</a></td>
<td>A Late Cost Transfer Exception Request (LCTR) Form (XLS) must be completed if the request is late or if the account is expired or closed.</td>
</tr>
<tr>
<td>SWRJ Form is online and can be viewed by anyone with access</td>
<td>This form should be submitted to Research Financial Services (formerly GCA) via the IPAS portal.</td>
</tr>
<tr>
<td>SWRJ application is maintained by Payroll Services</td>
<td>The Non-Salary IPAS application is maintained by RFS</td>
</tr>
<tr>
<td>When an SWRJ Cost Transfer cannot be completed by RFS or Payroll Services, a salary journal entry is prepared by the department and submitted to RFS via IPAS.</td>
<td>N/A</td>
</tr>
<tr>
<td>RFS performs a Compliance review of SWRJs within the application.</td>
<td>RFS downloads the Forms to a shared drive and then performs a compliance review</td>
</tr>
<tr>
<td>Process flow enables SWRJ routing to Payroll Services</td>
<td>Process flow enables status changes in IPAS</td>
</tr>
<tr>
<td>Access to SWRJ application for Preparers and Approvers is done by Payroll Services</td>
<td>Approvals in IPAS is associated with the employees approval authority within the University HR systems</td>
</tr>
<tr>
<td>Processed in PeopleSoft and interfaces with Oracle However there is always timing differences with potential technical issues.</td>
<td>Processed immediately in RFMS-Oracle and reflected on reports</td>
</tr>
</tbody>
</table>